Core level standard fixed by ILO

576. SHRI RAMACHANDRA KHUNTIA: Will the Minister of LABOUR be pleased to state:

(a) whether Government are rectifying all seven core level standard fixed by ILO; and

(b) by when Government propose to bring these legislations in Parliament?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) and (b) Among the 8 ILO core Conventions, India has ratified 4, namely, Convention No. 29 concerning Equal Remuneration, Convention No. 105 concerning Abolition of Forced Labour and Convention No. 111 concerning Discrimination (Employment and Occupation). A Central Legislation is proposed to be enacted fixing a minimum age for admission to employment which should facilitate ratification of Convention No. 138 concerning Minimum Age for Admission to Employment at a later stage on achieving satisfactory compliance to the proposed legislation. Tripartite and inter-ministerial consultation are in progress with a view to take a decision on ratification of Convention No. 182 concerning the Worst Forms of Child Labour. The rights guaranteed under Convention No. 87 concerning Freedom of Association and Right to Organise and No. 98 concerning Right to Organise and Collective Bargaining are, by and large, available to all workers in the country. India has not been able to ratify these two conventions because of the reasonable restrictions imposed on Government servants. The constitutionality and the reasonableness of these restrictions have been upheld by the highest courts in India. Therefore, at this stage, there is no proposal to ratify these two Conventions. The Parliament will be informed as and when the Government propose to ratify an ILO Convention.